



Second Career Trends

Employment Ontario and Employment Service data between 2012/2013– 2016/2017

Data source: Western Ontario Planning Boards virtual data repository - OneHub



This project is funded in part by the Government of Canada and the Government of Ontario.

Second Career 2016/2017 - clients

The number of clients for the “Second Career” program decreased over time.

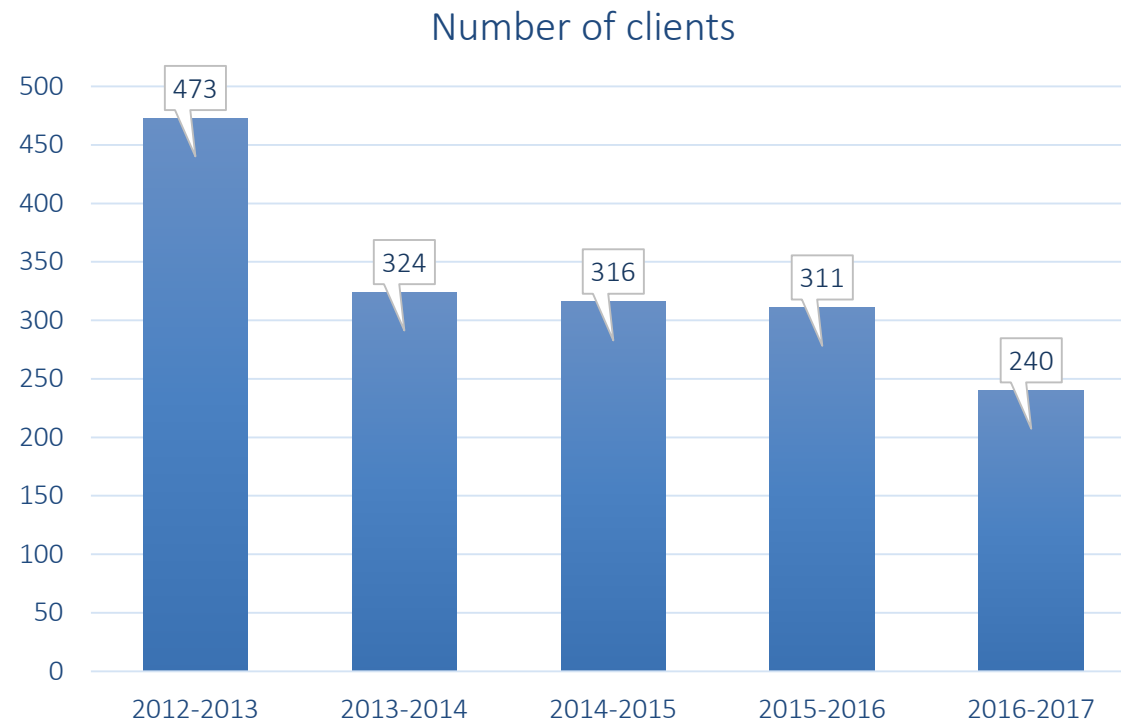


Figure 1

Second Career – clients by age group

The largest assisted group in London ER was the “25-44” year olds. In time all age groups dropped in size in 2013-2014. However, the “25-44” year olds and the “45-64” year olds were dropping in size more rapidly, once in 2013-2014 and then again in 2015-2016.

Second Career 2016/2017 in London ER - clients by age group

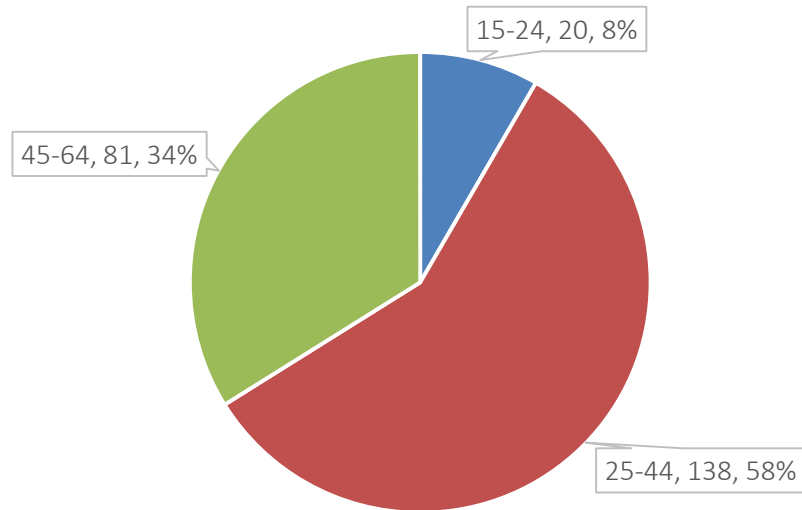


Figure 2

Second Career in London ER - clients by age group

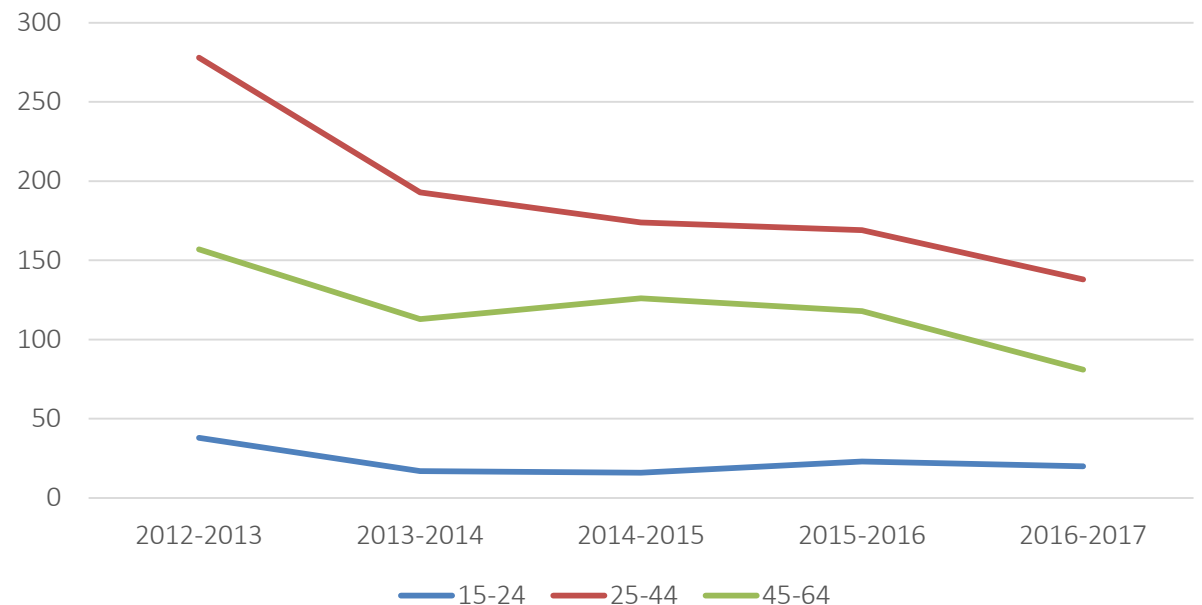


Figure 3

Second Career – clients by age group

Second Career Clients in London ER are more likely to be the “15-24” years old group or the “45-64” years old group than clients in Western Region or in Ontario.

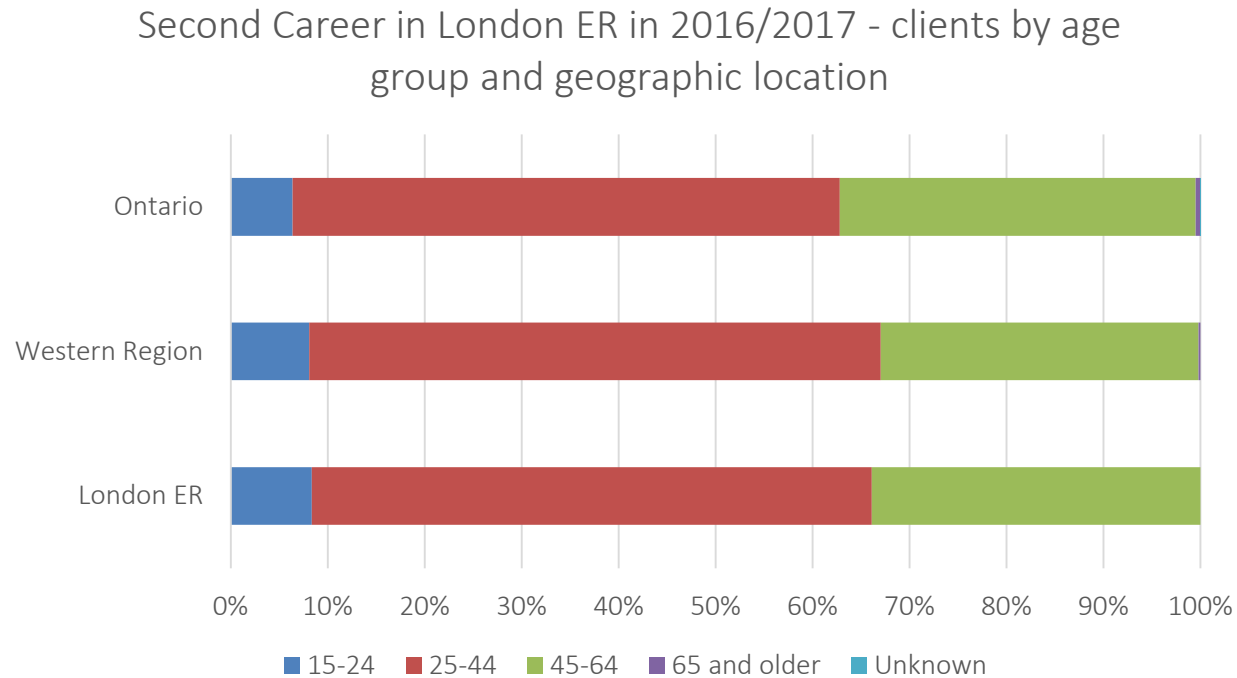


Figure 4

Second Career – Clients by sex

In London ER during 2016/2017 fiscal year, males were more likely to be clients of the Second Career program than females. In time both groups “males” and “females” dropped, as the total number of clients per program reduced.

Second Career in London ER in 2016/2017

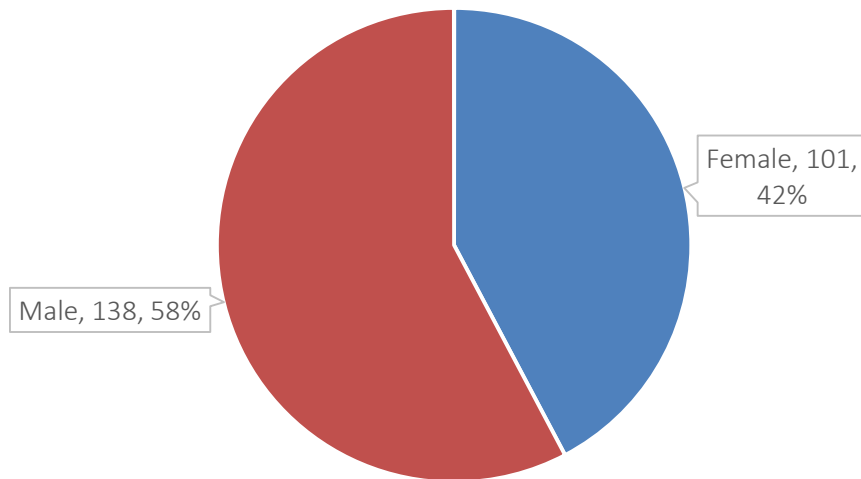


Figure 5

Second Career in London ER - clients by sex

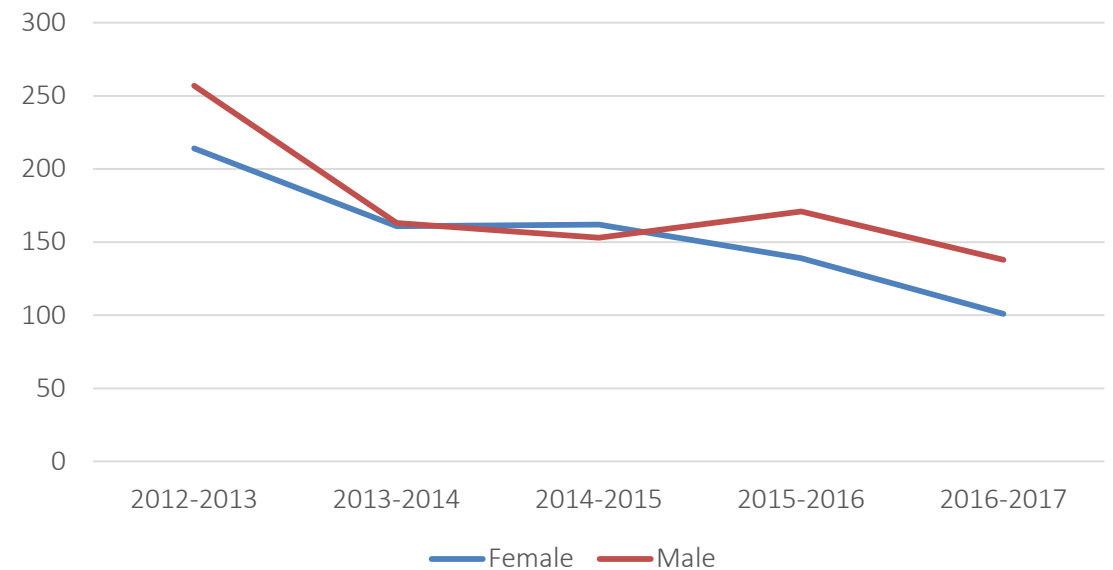


Figure 6

Second Career – clients by sex

Compared to the Second Career clients in the Western Region or Ontario, in London ER “males” were more likely than “females” to be in the Second Career service program.

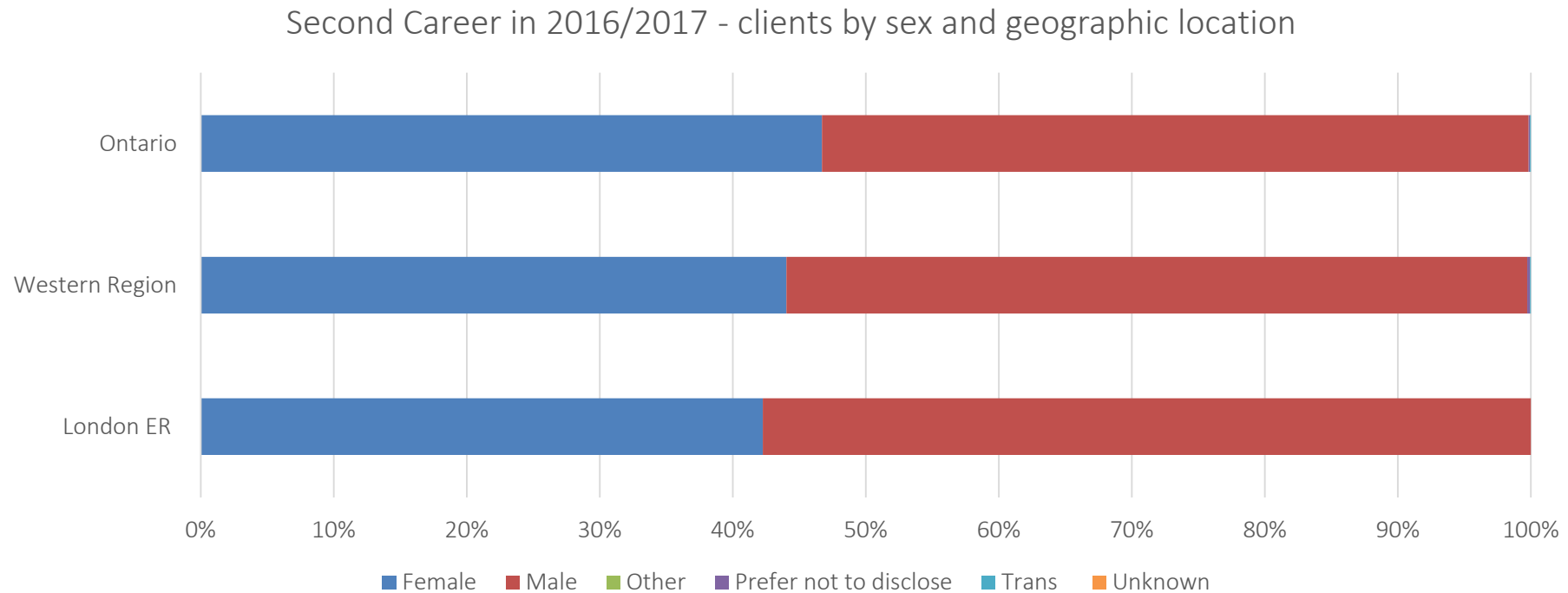


Figure 7

Second Career – clients by educational attainment at intake

During 2016/2017, in the London Economic Region.

Second Career clients in 2016/2017 in London ER by educational attainment at intake

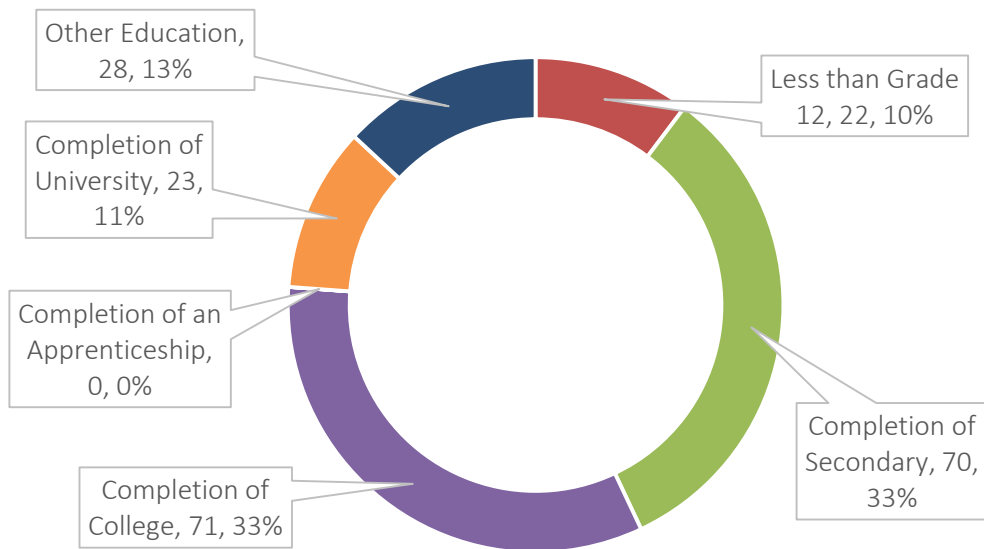


Figure 8

Second Career in London ER - clients by the educational attainment

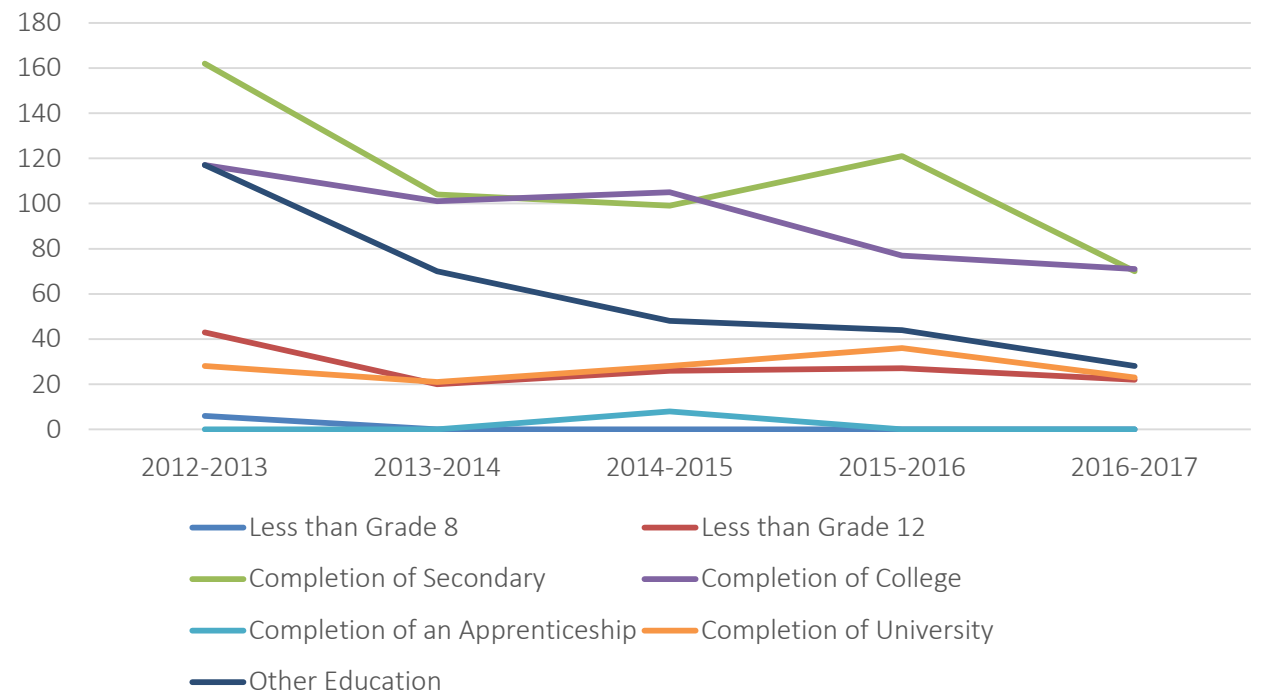


Figure 9

Second Career – clients by educational attainment at intake

More clients with “Certificate/Diploma” educational attainment were in the London ER compared to Western Region or Ontario during 2016/2017.

Second Career in 2016/2017 - clients by educational attainment at intake and location

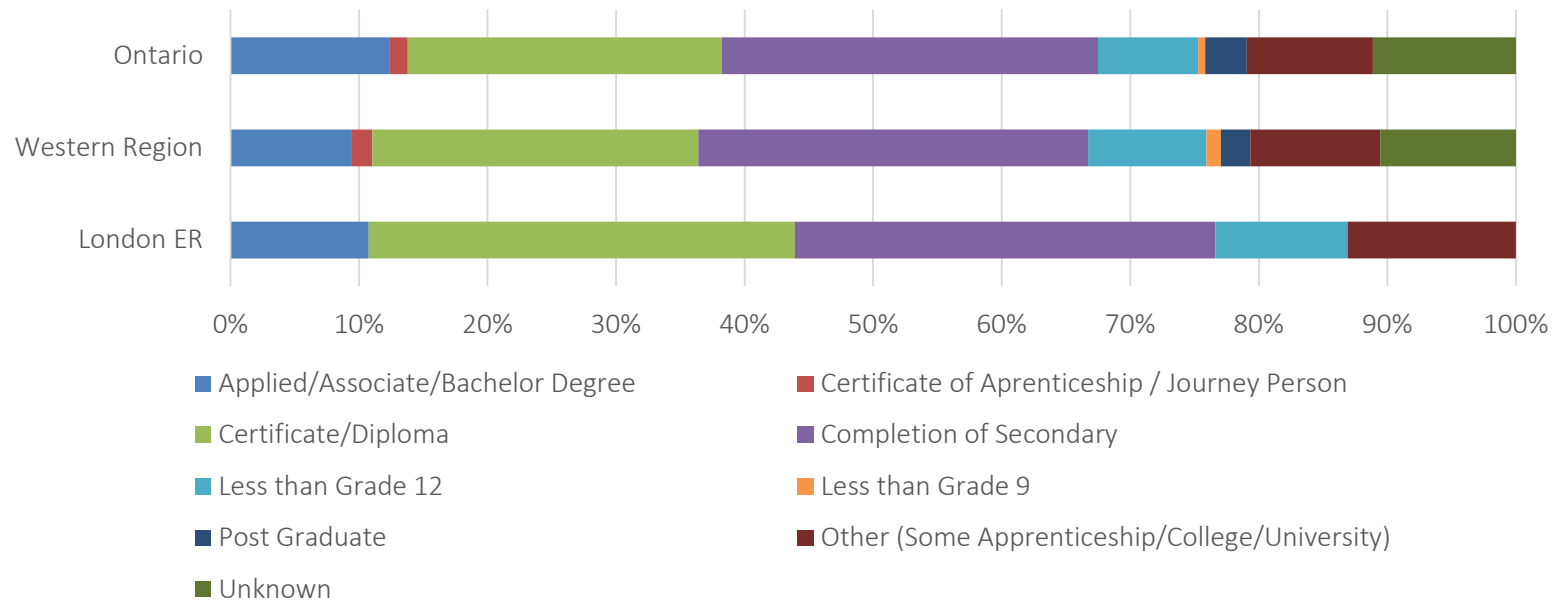


Figure 10

Second Career – clients by designated group

During 2016/2017, in London ER 53 out of 240 total clients were associated to designated groups. The “Newcomer” group was proportionally the largest among the designated groups.

The “Newcomer” group is the only group that has been growing since 2014/2015 fiscal year.

Second Career in London ER during 2016/2017
- Clients by designated groups

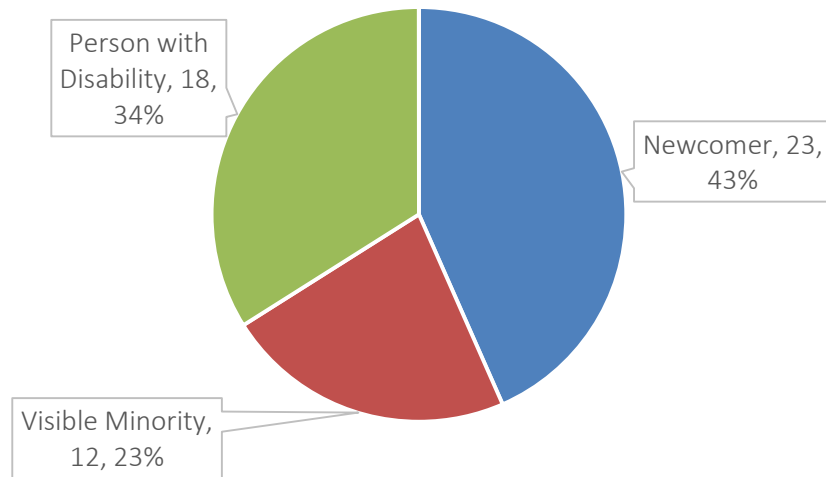


Figure 11

Second Career in London ER - clients by designated group

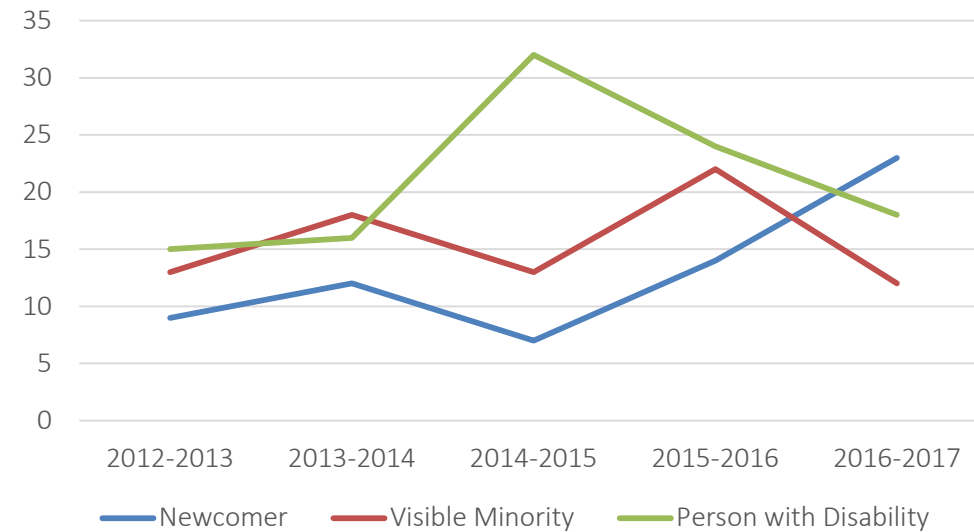


Figure 12

Second Career – clients by designated group and location

During the 2016/2017 fiscal year, a lower proportion of clients associated with “designated groups” (22.08%) were served in the London ER than in the Western Region (23.42%) or in Ontario (32.98%). However, in the London ER during the same time period, more “Newcomers” were among the Second Career clients.

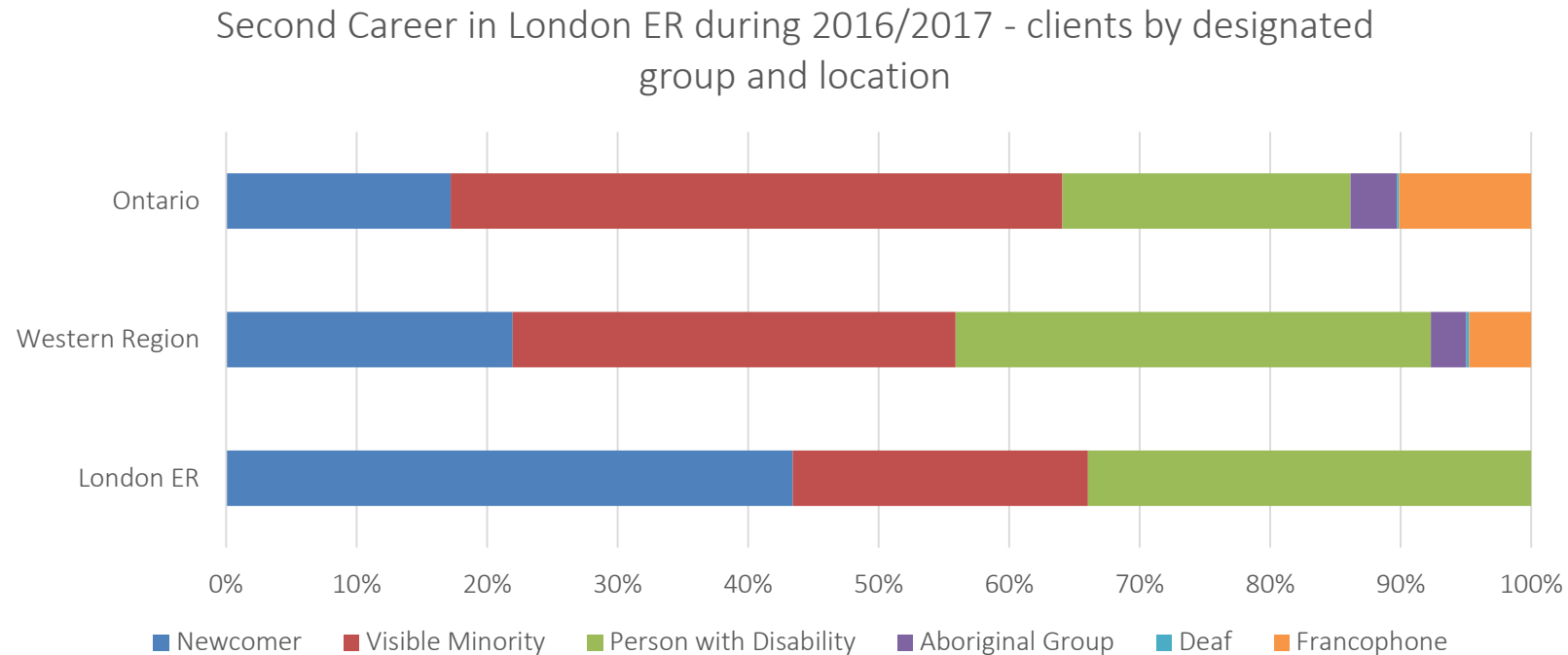


Figure 13

Second Career – clients by source of income

During the 2016/2017 fiscal year, in the London ER, a large majority of Second Career clients (46%) were living on Employment Insurance income.

About 38% of the Second Career clients had “no source of income.” The number of Second Career clients with “no source of income” has increased over time.

Second Career in London ER during 2016/2017 - clients by source of income

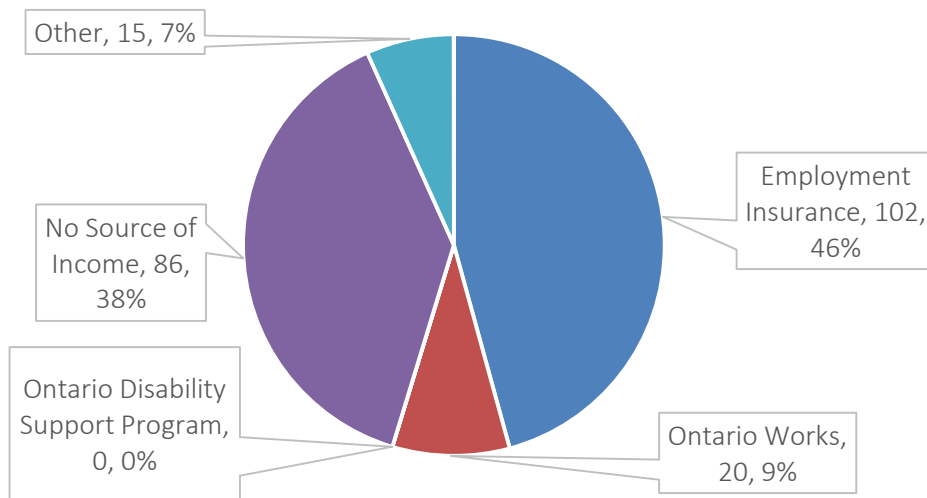


Figure 14

Second Career in London ER- clients by source of income

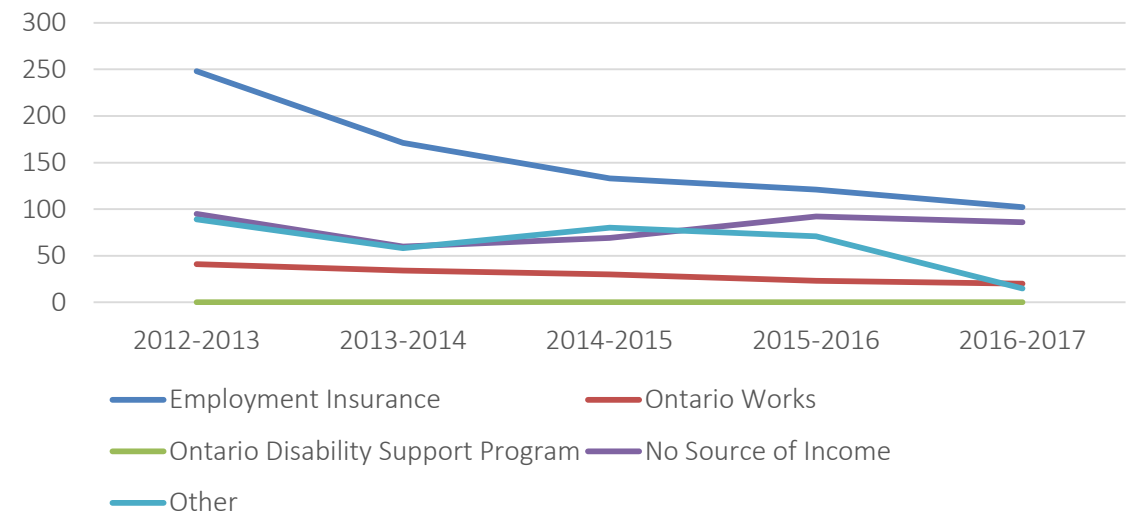


Figure 15

Second Career – clients by the source of income

Compared to the Second Career clients in Western Region or Ontario, during 2016/2017, clients in London ER were more likely to have “no source of income.”

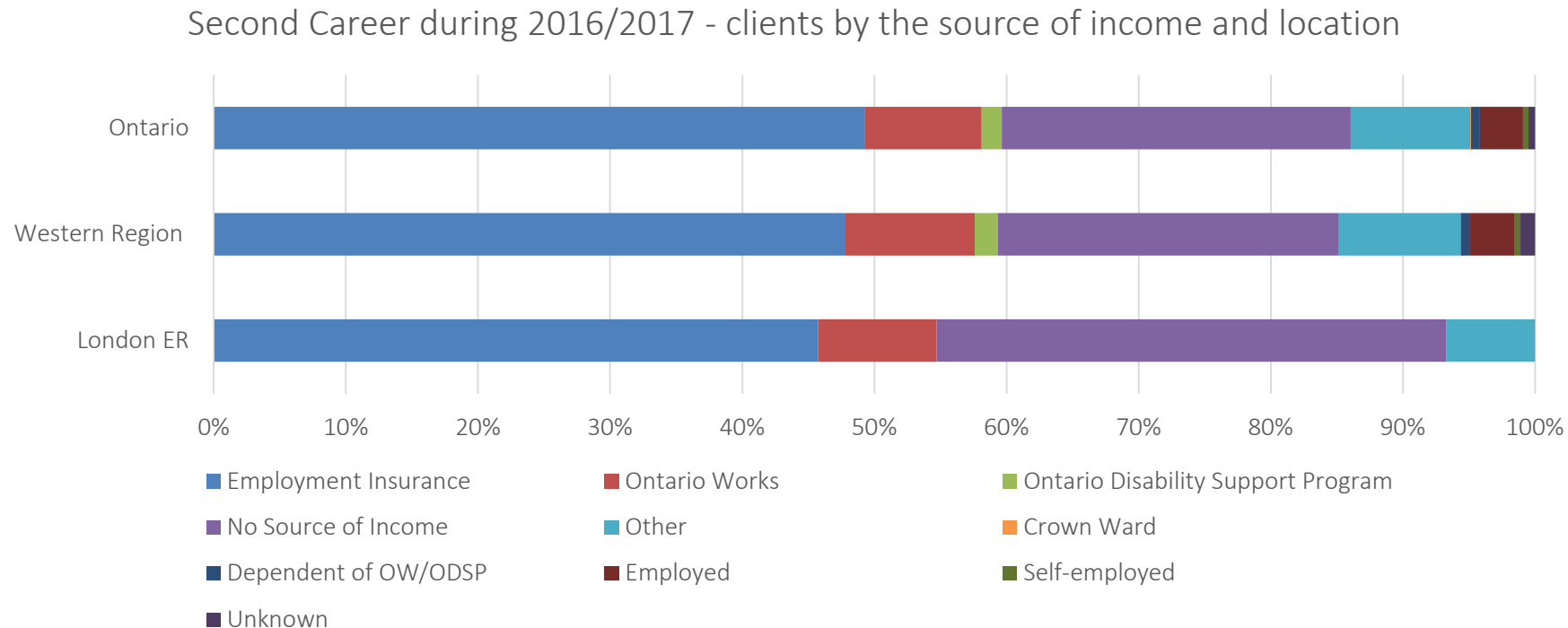


Figure 16

Second Career – length of time out of employment/training

During the 2016/2017 fiscal year in the London ER, the majority of Second Career clients (41%) was “less than 3 months” out of employment/training. All the groups dropped in size in 2016/2017 as the total number of Second Career clients decreased in London ER. All the groups over 3 months out of employment/training decreased at a slower rate than the “less than 3 months” group.

Second Career in London ES during 2016/2017 - clients by the length of time out of employment/training

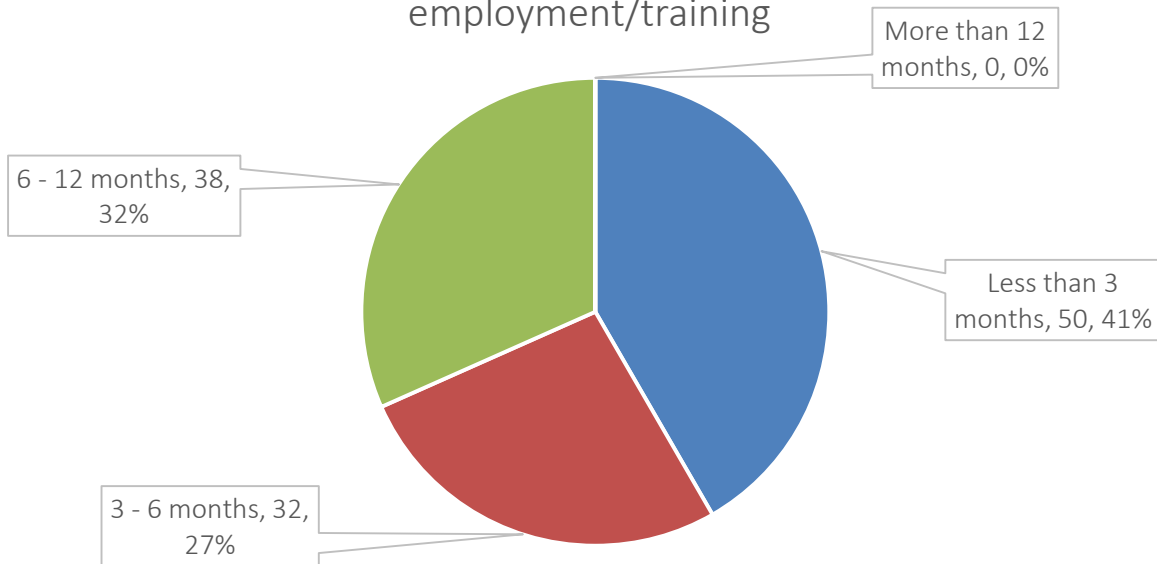


Figure 17

Second Career in London ER - clients by the length of time out of employment/training

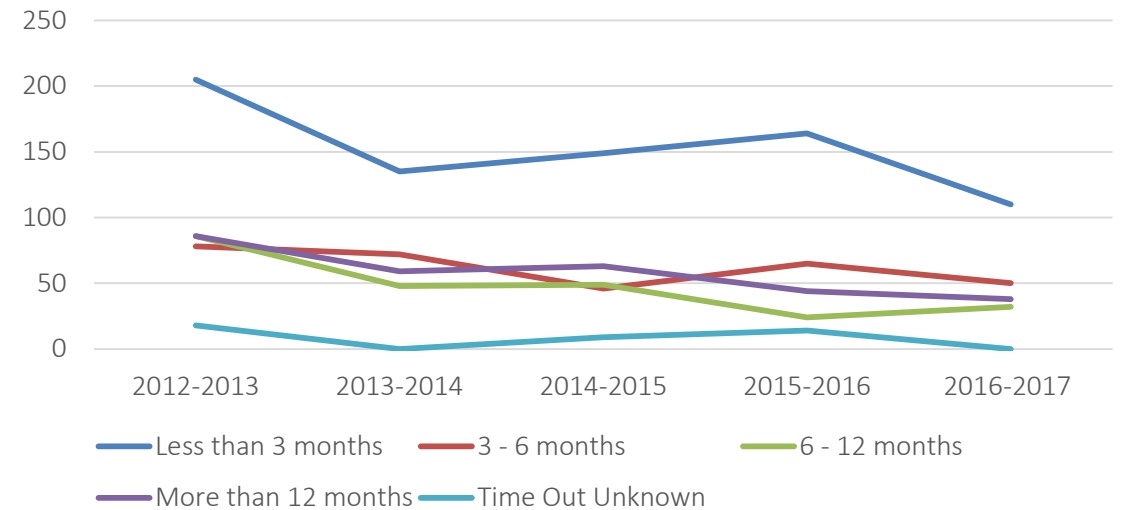


Figure 18

Second Career – clients by the length of time out of employment/training

Relative to the Second Career client in Western Region or Ontario, the Second Career Clients in London ER, during 2016/2017, were more likely to be “less than 3 months” out of employment/training.

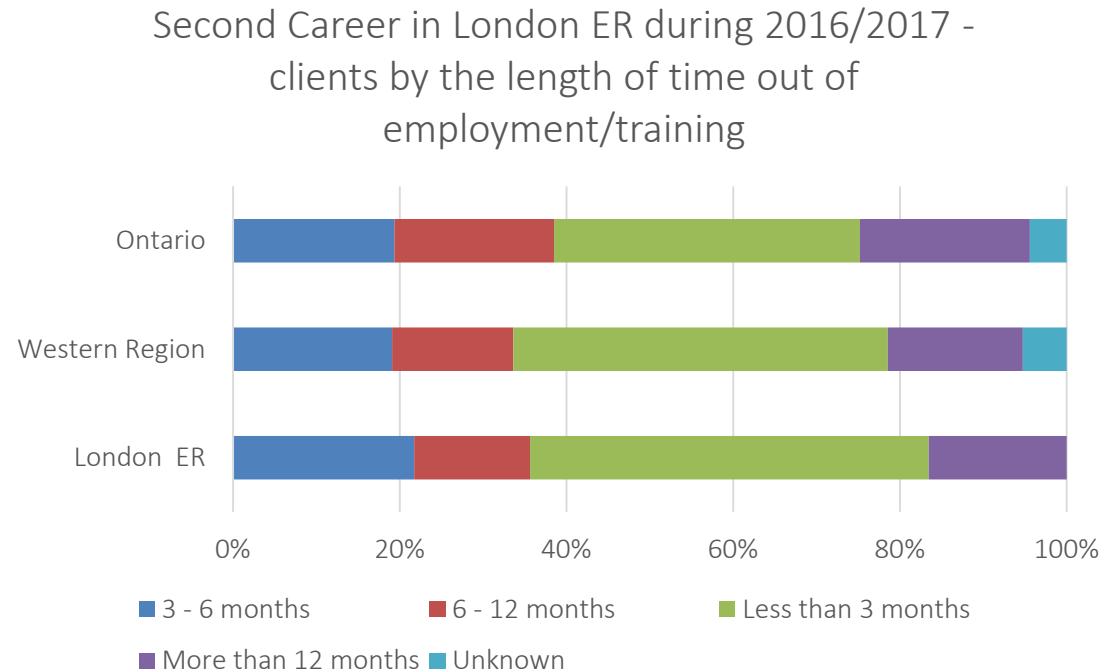


Figure 19

Typical client for the Second Career program

- Canadian Born
- Male
- 25-44 years old
- Completion of Secondary School or College
- Living on EI income
- Less than 3 months out of employment/training

Second Career – clients at exit

During the 2016/2017 fiscal year, in the London ER, about 1 in 3 Second Career clients exited the program with a job aligned. About 1 in 20 Second Career Clients continue to be in training/education at the exit of the program.

Second Career in London ER - proportion of clients ending employed at exit

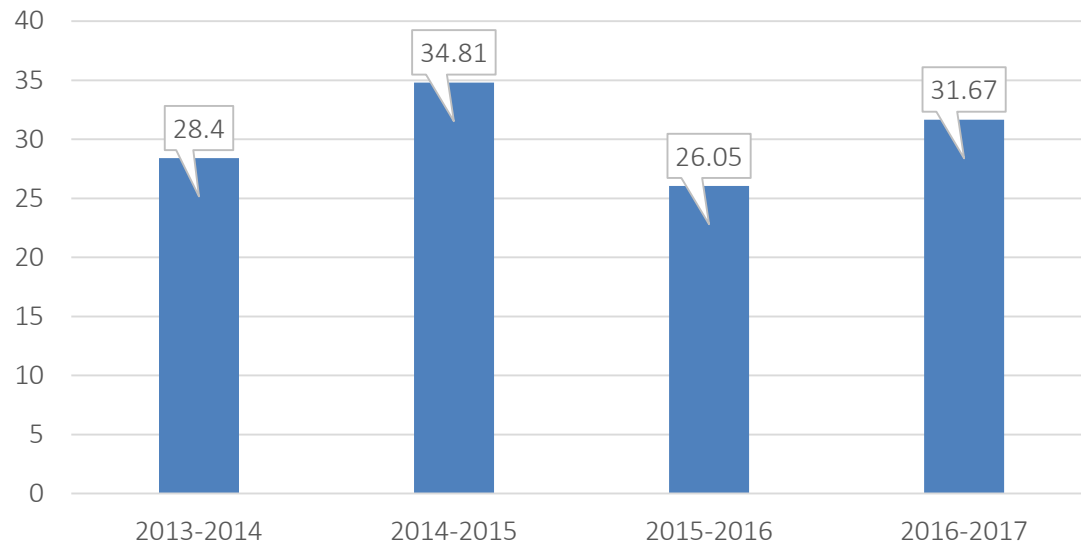


Figure 20

Second Career in London ER – proportion of clients still in training/education at exit

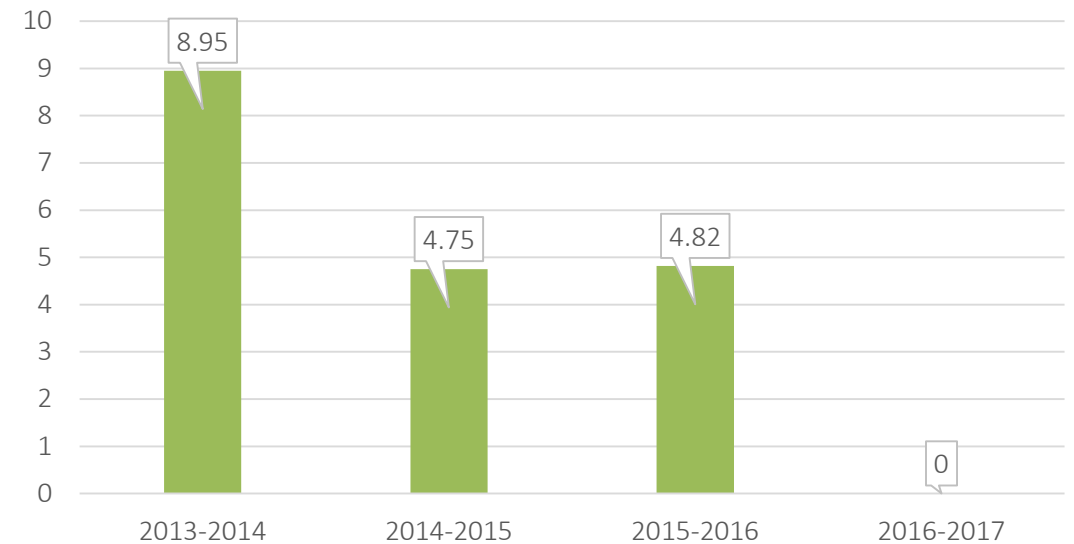


Figure 21

Second Career – exit outcomes

About 1 in 6 Second Career clients exited with a “full-time” job.

Only about 1 in 9 Second Career clients exited the program employed in “a more suitable job, employed in a professional occupation/trade, employment in area of training/choice.”

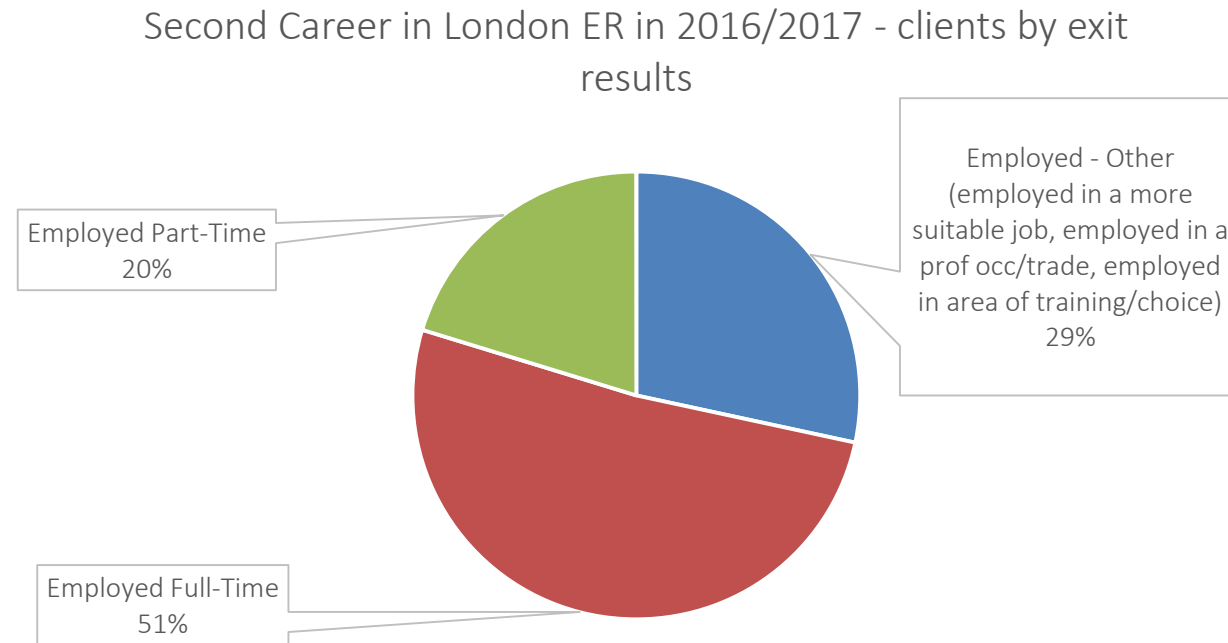


Figure 22

Second Career – outcome at 12 months from exit

About 1 in 2 clients of Second Career had a job after 12 months from exiting the program.

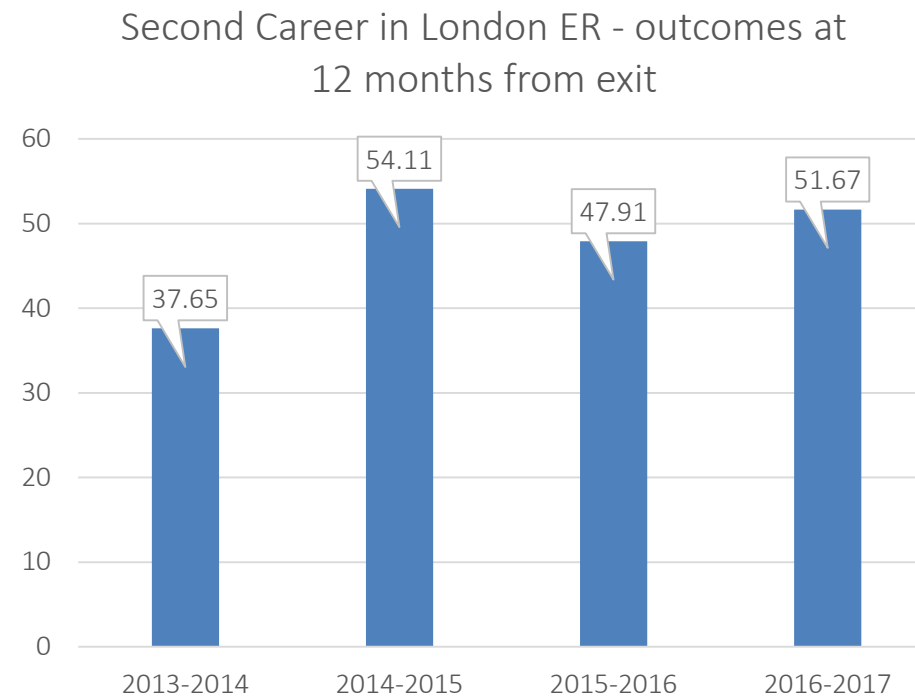


Figure 23

Second Career – approved skills training programs

Approved skills training programs in 2016/2017	#s
Transport Truck Drivers	76
Social and Community Service Workers	14

Conclusions

Some worries are born from the percentage of assisted clients that have aligned a job at exit, or 12 months after exit.

Will the program be transformed? If yes, in what ways?